

## VACCINATION POLICY Local MHA Resource Document

The OMHA requires that all Affected Persons be fully Vaccinated against COVID-19, in accordance with the **OMHA Vaccination Policy**, as a condition of participating in any Sanctioned Activities during the 2021-22 hockey season.

## Intake/Review of Proof of Vaccination

- All Affected Persons need to provide proof to their Association designate who will record proof of
  vaccination. However, the Association will not be required to keep any medical records or
  vaccination receipts on file. The Association designate will simply be required to confirm that proof
  has been provided and record and maintain on file a list of all Affected Persons who have provided
  such proof.
- The Local MHA designate to review could be the same individual who reviews CRCs in the organization, or another individual.
- Registrars will declare that by virtue of submitting the Roster for approval that all participants added to the Roster are compliant with the Policy, by November 1, 2021. Random audits may be conducted to verify compliance.

## Accommodations

- The OMHA will comply with the <u>Ontario Human Rights Code (OHRC)</u> and provide an accommodation to any Affected Person who is unable to be vaccinated for substantiated medical reasons and/or on such other grounds protected under the OHRC, unless such an accommodation cannot be made without inflicting undue hardship on other Affected Persons.
- The Accommodations request process can be completed and submitted directly to the OMHA by the individual requesting through the following link: <u>Link to Accommodation Request</u>
- Requests will be reviewed by the OMHA designate.
- Notification advising of result/Accommodation will be issued to the applicant, it will be their responsibility to provide to the Local MHA.
- Any Affected Person who is granted Accommodation must undergo regular COVID-19 testing and must provide evidence to their Association, as applicable, of a negative test taken not more than 72 hours prior to each Sanctioned Activity. The Association designate to receive proof of testing could be the same individual previously responsible for on-site team activity Pre-Screening prior to activities.